

Aruba Esso News

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President Hails Contract

I wish to extend my appreciation to all concerned — both LEC and management representatives — for their long and unremitting efforts to arrive at a new contract, which went into effect May 1. The settlement was fair and even generous considering the state of business.

These extended sessions represent good faith bargaining at its best and demonstrate the mutual confidence existing between our employee body and management.

O. Mingus

Contract Summary

Following is a summary of some of the most important of the changes in the new contract becoming effective May 1:

Benefits

The schedules of benefits and contributions under the Disability Benefit, Retirement, Thrift, Survivor Benefit and Vacation Savings Plans are included in the contract.

All periods of broken service will be connected up in calculating benefits (except retirement income) in which service is a factor. This includes vacation, sickness and accident benefits, service in grade, seniority, lay-off allowances, survivor benefits, service buttons and service watches.

The first seven days of company sickness benefits will equal 100 per cent of normal earnings for all employees.

A joint committee of L.E.C. and management representatives will be appointed to consider the possibility of changing from a non-contributory to a contributory type of retirement plan.

Grievances

A procedure will be adopted for the handling of group problems or problems of principle in which no violation of the contract is involved.

A number of items concern general improvements in the grievance procedure, including reducing the time consumed in various steps.

Holidays

Kingdom Day and Labor Day are included in the contract as recognized holidays.

Overtime

Overtime assignments that do not immediately follow a scheduled work period will be considered as "call-backs" with a minimum of four hours recorded even though time actually worked might be less.

Seniority, Lay-off, Promotion

Employees who are Netherlands citizens will not be laid off except in cases where there is no other job in which the employee can reasonably be used, or in cases where an employee chooses to be laid off rather than accept a demotion of more than one rate reduction.

The lay-off allowance for employees with more than 15 years of service has been improved. Previously a lay-off allowance of two weeks per year was given for any amount of service over ten years; under the new contract the allowance is two weeks per year for service of 10 to 15 years, and three weeks of allowance per year for all service over 15 years. (For service up to 10 years, the allowance is one month's pay plus one week's pay for each year.)

An employee who is reduced one rate and within 12 months is reduced an additional rate may choose to be laid off. (Previously the time limit was 6 months.)

(In addition a number of lesser changes were made in this area.)

Vacations

Four weeks of vacation will be given at any time in the year in which an employee attains 12, 16 or 20 years of service. (Formerly an employee had to complete the required service to be eligible for the vacation of four weeks.)

The minimum amount of vacation taken is reduced to one week. (Previously an employee had to take at least three weeks to obtain his Vacation Savings Plan money.)

Employees may take new vacation for which they become eligible during a vacation period (that is, when a vacation being taken overlaps into a new vacation year.)

Full portion of vacation will be made for all terminated employees, regardless of the reason for termination.

The maximum leave of absence that may be granted with a vacation is increased from five weeks to six weeks.

Regular and bonus vacation will no longer be separated; there will be a single annual vacation accumulation.

Compensation

Employees on the payroll May 1, 1958 will receive a one-time special payment which includes compensation for all cost-of-living adjustments from November 1, 1957 through April 30, 1959.

The present cost-of-living index will be reviewed and consideration given to adopting either some other index or making necessary changes in the existing index for measuring cost of living.

Several changes have to do with the time required to work in a higher job before becoming eligible for temporary status in the higher job, with the authority of the Rate Committee, and with a number of individual rate and salary groups.

(Continued on page 8)



FINALLY, AFTER long weeks of bargaining back and forth, signatures are affixed to the Lago-LEC contract. Signing for the two parties are F. W. Switzer, general superintendent, and F. H. Rittfeld, president of the Council. E. D. Tromp and Max Vries, other officers of the LEC, also signed.



POR FIN, DESPUES DI simannan largo di negociacion bai y bini, firmanan ta worde poni bao di e contract entre Lago y L.E.C. Firmando pa e dos partidanen ta W. F. Switzer, superintendente general, y F. H. Rittfeld, presidente di Council. E. D. Tromp y Max Vries, otro oficialnan di L.E.C., tambe a firma.

Company, LEC Sign Contract; Calls For COL Bonus Payment

Three months of negotiations, during part of which the employee group worked without a contract, ended April 26 when F. W. Switzer, for Lago, and F. H. Rittfeld, E. D. Tromp and Max Vries for the Lago Employee Council, signed their names to the new contract.

The long hours of bargaining resulted in a contract with a number of increased and liberalized benefits for staff and regular employees. Prominent among them was the provision calling for the lump sum, one-time payment of a cost-of-living bonus. This will cover compensation for increased cost-of-living since November, 1957, and for the anticipated increase between now and May 1, 1959, when the new contract will expire.

Just before Easter, the bargaining was suspended when Lago found itself unable to accede to L.E.C. re-

quest for either a shorter work week or a general wage increase. When negotiations resumed, however, the company liberalized its cost-of-living bonus offer.

Other adjustments were made in the areas of grievance procedures, including schedules of benefits and contributions to the company's employee benefits plans, improved lay-off allowances for employees with

15 years of service and other aspects of layoff-promotion-seniority procedures. In addition, regular and bonus vacations will be combined into one vacation accumulation. The Company will also undertake development of a specialized labor relations training program for L.E.C. members.

This is a one year contract that went into effect May 1.

Unlike the preceding agreement, this one has no wage re-opening clause. Copies of the contract have been distributed to supervisors, and all will shortly attend classes in which terms of the contract will be explained and discussed.

Cooperation Can Solve Problems, Speakers Say

Two looks at the same problem, one from Management's viewpoint and one from the employee representative's viewpoint, gave those attending the Elected Representatives party April 26 a deeper understanding of competition and all it implies.

In his brief remarks before the party began, Executive Vice President F. E. Griffin took the opportunity to reiterate Lago's business position, and mentioned for the first time some sobering figures. "Our business," he said, "was down about 6.5 per cent in 1957, and indications are that it will be reduced by 15 to 17 per cent during 1958. This reflects an over-abundance of petroleum products in practically all of our marketing areas."

"Naturally, this situation causes real concern for our management and our owners, since it increases the problems of retaining our vital position as an efficient export operation, supplying petroleum needs in many parts of the world."

Mr. Griffin pointed out the steps Lago is taking to meet the problem: improving efficiency in the use of manpower, materials, methods and machines. "Lago is spending many millions of dollars in 1958 to improve our equipment," he added.

He touched next on the role of employer-employee relationships as they effect Lago's problems, and called on the assembled employee representatives to "use your influence....."

(Continued on page 2)

Company, LEC a Firma Contract Ta Pidi Pago di COL Bonus

Tres luna di negociacion, durante un parti di cual e empleadonan a traha sin contract, a termina April 26 ora F. W. Switzer, pa Lago, y F. H. Rittfeld, E. D. Tromp y Max Vries pa Lago Employee Council, a firma nan number bao di e contract nobo.

E oranan largo di negociacion a resulta den un contract cu algun beneficionan aumentá y liberalizá pa empleadonan staff y regular. Prominente entre nan tabata e provision tabata e pago den un suma como un bonus pa costo di bida. Esaki lo cubri compensacion pa costo di bida aumentá desde November 1957 y e aumento sperá entre awor y Mei 1, 1959, ora e contract nobo lo termina. Net promer cu Pascu Grandi, negociacion a worde suspendí ora Lago a haya su mes incapaz pa cumpli cu suplicanan di LEC pa sea un siman di trabao mas cortico of un aumento general. Ora negociacionnan a worde emprendi di nobo, sinembargo, compania a liberaliza su ofrecio tocante e bonus di costo di bida.

Otro ahustamentonan a tuma lugar den terrenonan di e procedimientu pa trata keho, den inclusion di listanan di beneficiacion y contribucionnan na e plan di beneficio di compania, mehor abono pa layoff pa empleadonan cu mas di 15 anja di servicio y otro aspectonan di layoff-promocion-senioridad. Ademas, vacation regular y di bonus lo worde combiná den un solo acumulacion di vacation. Compania lo emprende tambe desaroyo di un programa specializá di entrenamento den relacionnan di obre-rismo pa miembronan di L.E.C. Esaki ta un contract pa un anja, tuman-do efecto Mei 1. Contrario na e pro-

mocion acuerdo, esaki no ta contene un stipulacion pa habri negociacion tocante un aumento.

Copianan di e Contract a worde reparti entre supervisornan, y tur lo atende cursonan dentro di poco den cual terminonan di e contract lo worde splicá y discuti.

Former Lago Man Goes To Esso AG

D. L. Hussy, process superintendent at Lago from 1949 to 1951, and former superintendent of the Bayway (N. J.) refinery, has been named deputy manager of the new refinery now being built in Cologne, West Germany, by Esso A. G., an affiliate of Standard Oil Company (New Jersey). He will take up his new duties at once.

Mr. Hussy, who joined the organization in 1925, worked for what is now Esso Research and Engineering, and later held several assignments in the Bayway refinery, including that of process superintendent.

He came to Lago in 1949, and returned two years later to Bayway as assistant general superintendent, and later, general superintendent.

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President a Elogia Contract

Mi ta desea di extende mi aprecio na tur concerna -- tanto LEC como representantenan di directiva -- pa nan esfuerzonan largo y incansable pa yega na un contract nobo, cual a drenta na vigor Mei 1. E arreglo final tabata husto y hasta generoso considerando e estado di negoshi.

E sesionnan largo aki ta representa negociacion den buena fe na su mehor forma y ta demonstra e confianza mutuo cu ta existi entre nos cuerpo di empleadonan y directiva.

O. Mingus

Sumario di Contract

E siguiente ta un resumen di algun di e cambionan mas importante den e contract nobo cual a drenta na vigor na Lago Mei 1:

Beneficicionan

E listanan di beneficicionan y contribucionnan segun Plan di Beneficio pa Discapacidad, Pension, Thrift, Beneficio pa Sobreviviente y Plan di Spaar pa Vacacion ta inclui den e contract.

Tur periodonan di servicio interrumpi ta worde conectá den calculacion di beneficicionan (excepto pension) den cual servicio ta un factor.

Esaki ta inclui vacacion, beneficicionan pa enfermedad y accidente, largo servicio den un solo ocupacion, senioridad, abono pa layoff, beneficicionan pa sobreviviente, botonan y oloshinan di servicio.

E promé siete dianan di beneficicionan di enfermedad di compania lo ta igual na 100 por ciento di ganamento normal pa tur empleadonan.

Un comision conjunto di LEC y representantenan di directiva lo considera e posibilidad di cambia for di un sorto di plan di pension no-contributorio pa un contributorio.

Kehonan

Un procedimiento lo worde adoptá pa trata kehonan di grupo of problema- nan di principio cual no ta involve violacion di e contract.

Algun puntonan cu ta concerna mehoracion general den e procedimiento pa trata keho, incluyendo reduccion di e tempo requeri pa duna decision na varios di e pasonan.

Dianan di Fiesta

Dia di Reino y Dia di Trabao ta worde inclui den e contract como dianan di fiesta reconoci.

Sobretiempo

Encargonan pa traha sobretiempo cual no ta sigui inmediatamente ariba un periodo fihá di trabao lo worde considerá como yamada pa bolbe na trabao y un minimo di cuatro ora di pago ta worde creditá den tal caso maske e tempo trahá en realidad por ta menos.

(Continuacion na pagina 8)

Cooperacion Entre Compania y Empleadonan Por Soluciona Problemanan, Oradornan A Bisa

Dos vista ariba e mes problema, un for di punto di vista di directiva y un for di punto di vista di e representantenan eligi April 26 un comprendemento mas profundo di competicion y tur loke e ta involve.

Den su remarcacion cortico promer cu e party a cuminsa, Vice Presidente Ehecutivo F. E. Griffin a tuma e oportunidad pa repeti Lago su posicion den negoshi, y pa di promer vez a menciona algun cifra cu ta duna un impresion serio. "Nos negoshi," el a bisa, "a baha como 6.5 por ciento na 1957, y indicacionnan ta cu e lo baha 15 te 17 por ciento durante 1958. Esaki ta refleha un abundancia grandi di produccionan di petroleo den practicamente tur nos mercadonan."

"Naturalmente, e situacion aki ta causa preocupacion berdadero na nos directiva y nos donjonan, como e ta aumenta e problema di retene nos posicion vital como un operacion eficiente di exportacion, entregando petroleo na hopi partinan di mundo."

Sr. Griffin a referi na e pasonan cu Lago ta tumando pa enfrente e problema: mehora eficiencia den uso di forza di trabao, material, metodo y maquina. "Lago ta gastando hopi millones di dollars na 1958 pa mehora nos equiponan," el a agrega.

Despues el a toca ariba e parti di relacionnan entre empleador y empleadonan manera nan ta afecta problemanan di Lago, y a haci un yamada ariba e representantenan di em-

pleadonan reuni hunto pa "usa boso influencia..... pa yuda mantene y hasta mehora nos espirito cooperativo y prestacion cual a logra asina hopi den anjanan pasado. Representantenan eligi por haci hopi pa yuda forma y mantene e actitud aki; mescos, nan por danja seriamente e moral y relacionnan door di declaracionnan concebi of mal pensá, sea oralmente of por escrito. Nos ta spera cu boso tur ta realiza cu si na cualkier momento den nos historia di 30 anja nos tabatin mester di e prestacion corecto di un equipo bon entrená, anto esey ta awor."

Remigio Frank, vice presidente di Special Problems Advisory Committee, a bisa mas of menos siguiendo Sr. Griffin ariba e rostrum.

"Cada un di nos ta conciente cu temponan no ta mas manera nan tabata. Varios factor di gravedad variable, ariba cual nos tin poco of no control, a combina pa aumenta e complejidad di nos problemanan y pa haci nos trabao mas arduo.

"No obstante condicionnan apre-

tante nos trabao mester sigui. Directiva su encargo ta pa keda den negoshi. E encargo di nos, representantenan eligi, ta pa efectua mehoracionnan semper mas grandi pa e empleadonan.

Sin embargo, si nos tira un vista sobrio ariba e dos encargonan aki, anto ta aparente cu tur dos ta conduci pa e mes un fin, cu tur dos tin un obheto comun: e bienestar di Lago, y cu esey, e bienestar di empleadonan y e bienestar di e islanan ariba cual nos ta biba felizmente."

Sr. Frank a menciona, mescos cu Sr. Griffin, algun di e acomplimentonan ey anjanan pasado, y a bisa, "nos tin un record orguyoso di acomplimentonan lográ bao di circunstancias leuw for di facil. Comprendemento di y aprecio pa punto di vista di otro den nos obheto conjunto tabata e yabi pa e record formidable aki. E dos factornan aki, mas cu nunca mester sigui worde observá como e guia pa nos obheto comun, un obheto, cual, ta un placer pa mi bisa, nos a persigui creditablemente, den sano harmonia, y ainda mas importante, sin ningun sorto di influencia di pafor, loke, pa bon cu nan por ta, tin solamente un concepto robez di e manera den cual nos tin costumber di conduci nos asuntunan."



PRESENTING HUNDRED guilders checks to winners of the 1959 Lago calendar competition at a special luncheon recently was Public Relations Manager B. Teagle, center, top picture. At left, below, A. J. van Montfrans, who had two pictures chosen, is congratulated by Mr. Teagle, and at right, four winners examine the 12 selections. Six different countries were represented by the winning participants: Holland, Aruba, England, Grenada, Surinam and the United States, and the pictures were taken with ten different cameras, with only the Japanese Nikom being used in two cases.



PRESENTANDO checknan pa Fls. 100 na ganadornan den e concurso di portret pa calendar di Lago pa 1959 durante un comida special ta Public Relations Manager B. Teagle, centro, retrato mas ariba. Robez, abao, A. J. van Montfrans, di kende dos portret a worde escogi, ta worde felicitá door di Sr. Teagle, y banda drechi, cuatro ganador ta examina e 12 seleccionnan. Seis diferente país ta representá entre e participantenan ganador: Holanda, Aruba, Inglaterra, Grenada, Surinam y Estados Unidos, y e portretnan a worde sacá cu diez diferente camera, cu solamente e Nikon Japanese siendo usá den dos caso.

Beginning May 16

Commissary Users To Have Photos Made for New Cards

An extension of Lago's program of bringing up to date employee identification will be the preparation of new identity cards for persons authorized to shop in Lago Commissary. This new phase, involving photographing an estimated 5000 wives and children of employees, begins May 16.

In order to make the procedure as convenient as possible to shoppers, a photography site will be established in the Commissary itself.

Persons coming to shop will be routed to that point to have their photographs made. The new identity cards, with pictures attached, will be

distributed later.

At first, only the wife and one child of each employee will be photographed for cards. Cases other than these will be reviewed individually by the Commissary ID Card Committee at a later date.

As current card-holders come for photographing their names will be checked on an IBM master list of all employee dependents, and their existing cards will also be examined. This procedure will prevent unauthorized persons from acquiring new cards.

New applications for purchasing privileges will be handled through normal channels.

Anterior Ehecutivo di Lago ta Bai Esso AG

D. L. Hussey, process superintendent na Lago di 1949 pa 1951, y anterior superintendente di e refineria di Bayway (N.J.), a worde nombrá subgerente di e refineria nobo cu ta worde trahá awor na Keulen, Alemania Occidental door di Esso A. G., un afiliado di Standard Oil Company (New Jersey). El lo tuma cargo di su tarea nobo mes ora.

Sr. Hussey, kende a bin traha den e organizacion na 1925, a traha pa loke awor ta Esso Research and Engineering, y despues a ocupa varios cargo den e refineria di Bayway, incluyendo esun di process superintendent. El a bini na 1949, y a regresa dos anja despues pa Bayway como assistant general superintendent, y despues, general superintendent. Na 1955 el tabata un di e grupo cu a debolbe e refineria di Abadan na produccion, y despues el a bira superintendente general aya.

Cooperation

(Continued from page 1)

to help maintain and even improve our team spirit and performance which has accomplished so much in years gone by. Elected representatives can do a great deal towards helping to create and maintain this attitude; likewise they can seriously injure morale and relationship by ill-conceived or thoughtless statements, either written or spoken. We hope you all realize that if at any time in our 30-year history we needed the smooth performance of a well-trained team, it is today."

Remigio Frank, vice chairman of the Special Problems Advisory Committee, said much the same thing as he followed Mr. Griffin.

"Each one of us is aware of the fact that times are no longer what they have been. Various factors of varying gravity, over which we have little or no control have teamed up to increase our problems.

"Despite pressing conditions our work has to go on. Management's assignment is to stay in business. The assignment of us, elected representatives, is to effect ever bigger improvements on behalf of the employee group. If we take a sober look at these two assignments however, it will be apparent that both lead to the same end, that both have a common goal: the good of Lago, and with that, the good of the employee group and the island on which we live happily."

Mr. Frank mentioned, as Mr. Griffin did, some of the achievements of past years, and said "we have a proud record of achievements piled up under far-from-easy circumstances. Understanding of and appreciation for each other's standpoint in our joint pursuit have been the key to this formidable record. These two factors, more than ever, should continue to be heeded as the guide towards our common goal, a goal which, I take delight in saying, we have pursued creditably, in sound harmony, and even more important, without the coaching and coaxing of outside influences, which at best could have only a distorted concept of how we are used to conducting our business."

LEC-Lago Sign New One-Year Contract

When Lago Employee Council officers F. H. Rittfeld, E. D. Tromp and M. Vries and General Superintendent F. W. Switzer affixed their signatures to the new contract April 26, it marked the third occasion bilateral accedence has culminated in a formal working document.

The original working agreement was promulgated June 7, 1950. It was an open date-type agreement that constantly underwent amendments. Many codified Employee Advisory Committee-Management conclusions were included. The original agreement ran until its termination date May 31, 1956. At that time it was extended by mutual agreement until Sept. 1, 1956 when the second contract was signed. The third, and first one year contract in LEC negotiations, was executed April 26, 1958. Employee representation came to Lago on a formal basis in 1936. It stemmed from the concept that an established system of representation was necessary for Lago and its employees in the proper conduct of business.



LAGO EMPLOYEE Council President F. H. Rittfeld hands the pen to Secretary Max Vries to sign the new contract. Others who affixed their signatures to the document April 26 were LEC Vice-President E. D. Tromp, F. W. Switzer, general superintendent and management chairman, and Mr. Rittfeld. PRESIDENTE di Lago Employee Council F. H. Rittfeld ta entrega e pen na Secretario Max Vries pa firma e contract nobo. Otronan cu a pone nan firma ariba e documento April 26 tabata Vice Presidente di LEC E. D. Tromp, F. W. Switzer, superintendente general y presidente di directiva y Sr. Rittfeld.

Ora oficialnan di Lago Employee Council F. H. Rittfeld, E. D. Tromp y M. Vries y Superintendente General F. W. Switzer a pone nan firma bao di e contract April 26, esaki tabata di tercer oportunidad cu comprendemento bilateral a culmina den firmamento di un combenio di trabao.

E combenio original a worde promulgá Juni, 1950. E tabata un acuerdo cu fecha abierto cu tabata worde revisá continuamente. Hopi conclusion entre Employee Advisory Committee y Directiva tabata inclui.

E combenio original a corre te su fecha di terminacion Mei 31, 1956. Na tal tempo el a worde extendí di mutuo acuerdo te Sept. 1, 1956, ora cu e segunda contract a drenta na vigor. E di tres, y e promer contract di LEC pa un anja, a worde firmá April 26, 1958. Representacion di empleadonan ariba base formal a principia na Lago na 1936. El a origina for di e concepto cu un sistema establecí di representacion tabata necesario pa Lago y su empleadonan den conduccion propio di nan asuntunan.



THE TWO men charged with the responsibility of coordinating their respective memberships, LEC President F. H. Rittfeld and Management Chairman F. W. Switzer, rehash a contract detail following the signing April 26. The hargaining group is pictured below.

E DOS HOMBERNAN encargá cu e responsabilidad pa coordina nan miembronan respectivo, Presidente di LEC F. H. Rittfeld y Presidente di Directiva F. W. Switzer, ta repasa un detaye di e contract despues di e firmamento April 26. E grupo negociativo ta muntrá aha.



A RELAXED air pervaded the foyer outside the main conference rooms of the Administration Building following the signing. Above and below some of the principals share a congenial pause. UN ATMOSFERA reposá a pervadi e foyer di e salanan mayor di conferencia den Administracion Building despues di e firmamento. Ariba y abao algun di e principalnan la reposa un momento.



CONCENTRATION FIXES the countenances of G. L. MacNutt and the LEC's J. Maduro. CONCENTRACION ta riparable ariba caranan di G. L. MacNutt y J. Maduro di LEC.



THE CLOCK, the Meeting In Progress sign and two principals key the signal act recently completed. E OLOSHI, e borchí Reunion en Progreso y dos protagonista ta pone un toque na e acto cu a caba di worde completa recientemente.





THE OUTSTANDING athletes of the 18th Queen's Birthday Olympiad were Trackman E. Vorst and Cyclist S. Illidge. Presentation of the annual award was made by F. E. Griffin.

E ATLETANAN sobresaliente di e 18 Olympiada di Anja di La Reina tabata Atleta E. Vorst y S. Illidge. Presentation di e premio anual a worde haci door di F. E. Griffin

18TH OLYMPIAD...

Few enterprises created by man have endured centuries of test in as true a form as the Olympic Games. The intent, spirit and execution have been carried through since their inception seven or more centuries before the birth of Christ despite man's trials, disagreements and unjustified animosities toward races and creeds. They have survived in glorious tradition because men are wont to compete with each other on a field that knows no barriers other than man's physical abilities. The equality of all is never more keenly presented than when tauntly-muscled sprinters crouch together, side-by-side, anticipating the signal that will send them winging off in race over a distance measured exactly the same for all. Theirs is an immediate trial dashing down the runways, flinging equally weighted objects, leaping up or forward with regard solely for coordination and execution of the requirement. Such competition and resultant admiration for others pour forth from the Olympic Games and run over into smaller cups the size of the annual Queen's Birthday Olympiad at the Lago Sport Park. Here men, in celebration of the reigning monarch's birth date, pit their track and field abilities against each other. It brings together athletes the island over and fixes a sports bond that, in many cases, remains indefinitely. This year the running of the 18th Olympiad again concretely evidenced the participant and spectator good emanating from the sports evening. While athletes competed on an even plane, thousands in attendance cheered their feats, and watched Dashman E. Vorst and Cyclist S. Illidge receive the outstanding athlete awards for the April 29 event.





READY to roll — eager, taut arms to shove — legs primed to pump hard — these are the signs of racing cyclist.

CLA pa corre — ansioso, brazanan inepará pa pusha — esaki ta e senjalian di cyclistanan cla pa corre.



STRAIGHT-LEGGED scissor is neatly executed by A. Gumbs as he clears the high bar.

CU PLANAN derechito manera un sker Alfred Gumbs ta pasa over di e bara den e evento aki.



SAVANETA Camp Villimsen to compete.

Savaneta Camp a bi-Villimsen pa competi.

ACROSS THE half mile finish line first comes S. Goodwin, left. A pole vaulter flattens out on descend after crossing bar.

S. GOODWIN, ta pasa door di e terminacion di e mitar milla. Un bulador di polstok ta bahando despues di cruza e bara.



IN SPITE of the strain put into his javelin throw, Oscar Forde's toss was bested by H. Ilope.

NO OBSTANTE e forza cu el a pone den su lanzamiento di spear, tirada di Oscar Forde a worde mehorá door di H. Ilope.



THE END of the grueling three-mile run nears for winner Lucas Geerman with the tape ahead.

E FIN di e arduo careda di tres milla ta yegando na su fin pa ganador Lucas Geerman.



PR MANAGER B. Teagle makes awards to cyclists.

PR MANAGER B. Teagle ta entrega premio na cyclistanan.





8TH ANNUAL S & R Elected Representatives Party

Somewhere along the calendar of 1950, the poignant suggestion was offered that yearly all staff and regular elected representatives be the guests of Lago at a party. It was to be a party that united all those who formed the integral parts of the vast system of employee representation at Lago. It was also to bring together the representatives and management for festive camaraderie, void of business, but full of pleasant association and conversation. And so it has been. And so it was at the eighth party as reflected on this page.

Un dado momento na 1950, e sugerencia alerto a worde baci pa tur anja e representantenan eligi di empleadonan staff y regular ser bisbita di Lago na un fiesta. Lo mester ta un fiesta cu ta uni tur esnan cu ta forma e partinan integral di e sistema vasto di representacion di empleadonan na Lago. Tambe e lo mester a trece hunto e representantenan y directiva pa camaraderia festivo sin asunto serio pa trata, pero yen di asociacion y conversacion placentero. Y asina a bira. Y asina tabata na e di ocbo "party" manera por mira ariba e pagina aki.



GUEST SPEAKER for the elected representatives was R. E. Frank, S.P.A.C., who spoke of "the serious business with which we are all concerned." ORADOR NA Frank, S.P.A.C., kende a papia tocante "E asunto serio cu cual nos tur ta concerná"



ALWAYS A prime consideration, and one with utmost appeal to the evening's connoisseurs, is the tempting and palat-satisfying dinner prepared and served by the Esso Dining Hall employees.

SEMPER un promer consideracion, y uno cu tin e atraccion mas grandi pa e conocedor nan di e anochi, ta e alagadora y delicioso comida prepará y sirbi door di empleadonan di Esso Dining Hall.



A TOUCH of Hawaii was provided by the five-piece Moonlight Serenaders, a group of Lago police employees, who made their first party appearance.

UN TOQUE di Hawaii a worde furni door di e cinco-pida Moonlight Serenaders, un grupo di emplea-do di Lago police, kende a presenta pa di promer bez na e "party" aki.



THE POPULAR Four Diamonds, Lago employees and all residents of Lago Heights when they first organized, harmonize with expression.

E POPULAR, Four Diamonds, empleadonan di Lago y tur residentenan di Lago Heights, unda nan a organiza, ta harmoniza cu expresion.



NORMANDA, BLOND visitor from Santo Domingo, danced with Master of Ceremonies Charlie Morales in provocative and crowd-pleasing manner.

NORMANDA, BISHITANTE rubia di Santo Domingo, a balia cu Maestro di Ceremonia Charlie Morales na un manera provocativo y spectacular.



Juan Noguera



John Maanster



W. E. Arendsz



Dominico Quandt



Donald Pieters



E. L. De Kort



M. Yarzagaray

13 Vie For Four LCAC Posts

Thirteen candidates have filed to enter the Lago Commissary Advisory Committee primary election May 13-14. Seven are Netherlanders, six non-Netherlanders.

To be filed are four vacancies, two in each nationality group. The retiring incumbents are A. Kelly and Juan Noguera, Netherlanders, and E. Fung-A-Fat and C. R. Assang. The latter three are candidates for reelection.

The primary as well as the final election May 20-21 will be the usual booth type election, with voting places situated throughout the refinery.

Netherlander Candidates

Juan Noguera, engineering trainee in TSD-Process, has six years, seven months of company service. He is a candidate for re-election.

A junior engineering assistant in TSD-Engineering, John Maanster has about the same amount of Lago service: six years, eight months.

Walter E. Arendsz works in the Accounting Department as a duplicating machine trainee. He has two years, 11 months of company service.

Dominico Quandt, with nine years, eight months of service, works in Mechanical-Administration as junior engineering assistant.

Another candidate from the Accounting Department is Donald Pieters, who is a junior operations analysis clerk there. His service totals 12 years, six months.

Efren L. De Kort is dock operations clerk in Process-Receiving and Shipping. He has worked for Lago for 12 years, eight months.

Process clerk in Process-Catalytic and Light Ends, Marcelo Yarzagaray has six years, seven months of service.

Non-Netherlander Candidates

Six men will appear on the non-Netherlander slate. They are:

Thomas Saltibus, staff nurse, Medical Department, whose service is slightly over 18 years.

Calvin R. Assang, senior engineering as-

sistant in TSD-Project Engineering, has worked for Lago for 13 years, six months.

An analysis clerk in the Accounting Department, David E. Fung has a Lago career of 11 years, six months.

George Lambert is employee records clerk in the Industrial Relations Department, and has 14 years, eight months of service.

With 18 years, four months of company service, the most of any of the candidates, Mohamed Haniff is senior operations analysis clerk in the Accounting Department.

Edmond Fung-A-Fat, another candidate for re-election, works in the Accounting Department as utility clerk, and has just short of 15 years of service.

13 Candidato ta Anuncia Pa Eleccion di Comisario

Diez-tres candidato a manda peticion aden pa drenta e eleccion primario pa Lago Commissary Advisory Committee cu lo worde teni Mei 13-14.

Siete ta Holandes, seis ta no-Holandes. Tin cuatro vacatura pa worde yena, dos den cada grupo di nacionalidad.

E miembronan cu ta retira ta A. Kelly y Juan Noguera, Holandes, y E. Fung-A-Fat y C. R. Assang. E ultimo tres ta candidato pa eleccion.

E primario, y tambe e eleccion final ariba Mei 20-21, lo worde teni pa medio di stacion, cu lugarnan di vota den henter refinaria.

Candidatonan Holandes

Juan Noguera, engineering trainee den TSD-Process, tin seis anja, siete luna di servicio cu compania. El ta candidato pa reeleccion.

Un junior engineering assistant den TSD-Engineering, John Maanster tin como e mas cantidad di servicio na Lago: seis anja, ocho luna.

Walter E. Arendsz ta traha den Accounting Department como un duplicating machine trainee. El tin dos anja, 11 luna di servicio cu compania.

Dominico Quandt, cu nuebe anja, ocho luna di servicio, ta traha den Mechanical-administration como junior engineering assistant.

Un otro candidato di Accounting Depart-

ment ta Donald Pieters, kende ta junior operations analysis clerk aya. El tin un total di 12 anja, seis luna di servicio.

Efren L. De Kort ta dock operations clerk na Process-Receiving & Shipping. El a traha pa Lago 12 anja, ocho luna.

Process clerk den Process-Catalytic & Light Ends, Marcelo Yarzagaray tin seis anja, siete luna di servicio.

Candidatonan No-Holandes

Seis homber lo aparece ariba e lista no-Holandes. Nan ta:

Thomas Saltibus, staff nurse, medical department, kende tin poco mas di 18 anja di servicio.

Calvin R. Assang, senior engineering assistant den TSD-Project Engineering, ta traha 13 anja, seis luna cu Lago.

Un analysis clerk den Accounting Department, David E. Fung tin 11 anja, seis luna ta traha cu Lago.

George Lambert ta employee records clerk na Industrial Relations Department, y tin 14 anja, ocho luna di servicio.

Cu 18 anja, cuatro luna di servicio cu compania, di mas tanto di tur candidatonan, Mohamed Haniff ta senior operations analysis clerk den Accounting Department.

Edmond Fung-A-Fat, un otro candidato pa re-eleccion, ta traha den Accounting Department como utility clerk, y tin net poco menos di 15 anja di servicio.



George Lambert



Mohamed Haniff



E. Fung-A-Fat

Awacero Siman Pasa a Pone Fin na Cuatro Luna di Secura

E largo secura di Aruba a termina siman pasá ora cu un cielo cargá a llovizna y basha durante cuatro dia. Den e dianan aki a cai mas awa cu den henter parti anterior di 1958. April 29-30 y Mei 2-3 a mira un yobida total di 2.290 duim. Promer cu April 29 solamente .035 duim aworde registra door di Technical Service Department.

Durante e largo secura gobierno tabata obligá pa hinca plachinan den tubonan di awa den un esfuerzo pa reduci gastamento di awa. Na un dado momento tabatin un reserva di awa pa solamente tres dia, pero esaki a aumenta cu e actual bonanza.

E periodo di secura parce ta un continuacion di e poco yobida di anja pasá, loke tabata 16.78 duim, mas abao den varios anja. For di e cifra di 3.29 pa December 1957, sin embargo, e registracion a cai te .010 duim. E cantidad aki a cai den un periodo di 24 ora Jan. 7.

En efecto, promer cu awa a cuminsa yobe siman pasá tabatin solamente tres dia e anja aki cu a cai poco awa cu bale la pena pa nota. Ademas di e calda di awa Jan. 7, tabatin algun lastro Jan. 25; .005 duim Feb. 26, algun rasgo Maart 5 y 6, y .020 duim Maart 8.

E detayenan di e awacero aprecia

di siman pasá ta muntra .030 pa April 29; .130 duim pa April 30; .070 pa Mei 2, y un caida di 2.06 duim Mei 3.

Anto te dia 3 di Mei a cai un total di 2.325 duim di awacero. Mientras e yobida aki ta mas cu aprecia ariba e isla, tin mester di cantidad di awa pa cubri efecto di e cuatro lunanan di secura. Si e paso di yobida te asina leu e anja aki sigui, ento 1958 probablemente 1958 lo ta un di e añanan mas seco cu Aruba a yega di experimentar.

Angelico Boekhoudt

Angelico Boekhoudt, controlman, Proces-Acid & Edeleanu, died April 21. Mr. Boekhoudt, 38 years old, had more than 18 years of company service. He is survived by his wife and children.

Angelico Boekhoudt

Angelico Boekhoudt, controlman, Proces-Acid & Edeleanu, a muri April 21. Sr. Boekhoudt, 38 anja di edad, tabatin mas cu 18 anja di servicio cu compania. El a laga atras su esposa y yunan.

Formularionan di CYI

E hendenan di Coin Your Ideas no ta promete cu uso di e formulario standard di CYI automaticamente lo trece un premio, pero nan ta bisa si cu esaki lo haci e tratamiento tuma lugar mas facil y mas liher.

E formularionan ta disponibel na Storehouse, y un order ordinario ta bastante pa consegui un cierto cantidad pa un oficina of planta.

Ideanan, irrespect con nan worde mandá aden, semper ta bonbini.

Jersey ta Expande Comité Supremo

Leo D. Welch, un director di Standard Oil Company (New Jersey) desde 1953 a worde nombrá den Comité Ehecutivo di e compania pariente ora cu e cantidad di miembronan den comité aki a worde aumentá for di cinco pa seis.

E comité ta reuni tur dia, y ta actua pa e Junta di Directornan di Jersey ora esaki no ta den sesion, y tambe ta disponible na e ehecutivo

mayor pa asisti den cumplimiento cu debernan ehecutivo.

Den un movimiento simultaneo, cuatro miembronan di e comité a worde designá vice presidente ehecutivo door di Junta di Jersey. E cuatronan ta inclui Sr. Welch, H. H. Baker, L. W. Elliott y E. E. Soubry. Eugene B. Holman, presidente di e punta, y M. J. Rathbone, presidente, ta e otro miembronan di e Comité Ehecutivo.



TWO RECENTLY elected members of the Special Problems Advisory Committee are shown with the group in the turnover meeting held last month; Mario Bislick is at extreme left, and J. M. Hodge, third from left. Mr. Hodge was re-elected.

DOS MIEMBRO recientemente eligi den Special Problems Advisory Committee ta muntra aki cu resto di e grupo den e reunion di cambio cu a tuma lugar luna pasa; Mario Bislick ta leuw banda robez, y J. M. Hodge, di tres banda robez. Sr. Hodge a worde re-eligi.

Na Mei 16

Carchi Nobo di Identidad Pa Comisario lo Worde Saca

Un extension di e programa di Lago pa trece al minuto identificacion di empleadonan lo ta e preparacion di carchinan nobo di identidad pa personanan autorizá pa haci compras na Lago Commissary. E face nobo aki, involuendo sacamento di retrato di como 5000 esposa y yunan di empleadonan, ta cuminsa Mei 16.

Pa haci e procedimiento mas conveniente posible pa cumpradornan, lo tin un lugar pa saca portret den Comisario mes. Personanan cu ta bini pa compra cos por laga saca nan portret na e sitio aki. E carchinan nobo di identificacion, cu portret ariba, lo worde repartí despues.

Promer, solamente e esposa y un yiu di e empleado lo worde fotografiá pa carchi. Casonan otro fuera di esakinan lo wordi studiá individualmente mas despues door di Commissary ID Card Committee.

Segun actual donjonan di carchi pa compra na Comisario ta yega pa saca portret, nan nomber ta worde gecheck ariba un lista mayor di IBM conteniendo tur dependiente di empleadonan, y nan carchinan existente tambe lo worde examiná. E procedimiento aki lo preveni personanan cu no ta autorizá di haya carchi nobo.

Aplicacionnan nobo pa privilegionan di compra na comisario ta worde tratá door di fuentenan normal.

New Arrivals

April 17
RAS, Felix - Mech. Yuni; A daughter, Mavis Sesslin

April 18
MADURO, Willem H. - T.S.D. Eng.; A son, Willem Ricardo Albertico

April 19
LEONARD, Curtis V. - Cracking; A son, Curtis Philip

April 20
GEERMAN, Simeon - Mech. Yuni; A son, Pitters Reinah

April 21
CASTER, Tarcisio - Mech. Garage; A daughter, Agnes Yvonne

April 22
RATCLIFF, Walter F. - T.S.D. Process; A son, Thomas David

April 23
CURRIE, Eddy A. - Acid & Edel; A daughter, Sonia Eveline

April 24
MADURO, Francisco - Mech. Paint; A daughter, Lucia Leonida

April 25
PETERSON, Joseph O. - Storehouse; A son, Peter Andrew

April 26
STATIE, Ricardo B. - T.S.D. Lab 1; A son, Alberto Adolfo Nehru

April 27
EVERON, Jozef - Mech. Storehouse; A son, Robert Franklin

April 28
MARTIS, Jose M. I. - Mech. Pipe; A daughter, Milda Geraldina Inocencia

April 29
FERNANDES, George E. - Accounting; A daughter, Belinda Olivia

Sumario di Contract

(Continuacion di Pagina 2)

Senioridad, Layoff, Promocion

Empleadonan cu ta cuidadano Holandes lo no haya layoff excepto den casonan unda no tin otro trabao den cual e empleado por worde razonablemente usá, of den casonan unda un empleado ta prefera di worde terminá en vez di acepta un democion cual ta ocasiona un reduccion den pago di mas cu un tarifa.

E abono di layoff pa empleadonan cu mas di 15 anja di servicio a worde de duná pa cada anja di servicio en exceso di diez; segun e contract nobo e mehorá. Anteriormente un abono di layoff di dos siman pa anja tabata worabono ta dos siman pa anja pa servicio di 10 te 15 anja, y tres siman pa cada anja di servicio en exceso di 15. (Pa servicio te 10 anja, e abono ta un luna di pago plus un siman di pago pa cada anja).

Un empleado kende worde hahá un tarifa y dentro di 12 luna worde reduci un otro tarifa, por eligi un layoff. (Anteriormente e limite di tempo tabata 6 luna).

(Ademas algun cambio menor a worde haci den e terreno aki).

Vacacion

Cuatro siman di vacacion ta worde duná na cualkier momento den e anja cu un empleado cumpli 12, 16 of 20 nja di servicio. (Anteriormente un empleado mester a completa e servicio requeri promer cu el haya derecho ariba e cantidad minimo di vacacion cu un persona por tuma ta worde reduci te e vacacion di cuatro siman.

E cantidad minimo di vacacion cu un persona por tuma ta worde reduci te e vacacion di cuatro siman. (Anteriormente un empleado mester a tuma a lo menos tres siman pa obtene su placa den e Plan di Spaar pa Vacacion).

Empleadonan por tuma vacacion nobo ariba cual nan ta haya derecho mientras un vacacion ya ta na progreso (esta, ora un vacacion cu ta worde tuma ta corre te den un anja nobo di vacacion).

Empleadonan cu termina, irrespecto di e motibo pa terminacion, lo worde duná proporcionalmente tur vacacion.

E maximo ausencia cu permiso cu por worde duná hunto cu un vacacion ta worde aumentá for di cinco siman pa seis siman.

Vacacion regular y di bonus no ta worde separá mas; un solo acumulacion anual di vacacion lo existi.

Compensacion

Empleadonan ariba payroll Mei 1, 1958 lo recibi un pago special den un vez, cual ta inclui compensacion pa tur ahustamento di costo di bida for di November 1, 1957 te April 30, 1959.

E actual index di costo di bida lo worde revisá y consideracion lo worde duná sea na adopta un otro index of na haci cambionan den e index existente pa midi costo di bida.

Varios cambio tin di haci cu e tempo requeri pa traha den un ocupacion mas halto promer cu bira eligible pa estado temporario den e ocupacion mas halto; cu autoridad di e Rate Committee; y cu cierto tarifanan individual y gruponan di salario.

Condicionan di Trabao

Transportacion pa sobretiempo lo recoge hendenan cu ta traha sobretiempo na General Services Shops y Central Tool Room ademas na Portanan 1 y 3.

Empleadonan cu ta biha den vecindario di San Nicolas ta worde duná transportacion pa sobretiempo te Porta Mayor ora nan tin mester di tal transportacion.

"Snacks" pa sobretiempo ta worde furni na Porta Mayor na empleadonan kende ta traha dos or di sobretiempo te 6.00 p.m.

Empleadonan cu no ta traha ariba e mainta di un dia di pago por cobra den oranan di mainta.

Si un abuelo di un empleado muri na Aruba, el lo worde duná e necesario tempo liber pa atende e entierro.

E listanan di descripcion di trabao lo worde poni disponibel na mas lugarnan.

Entrenamento

Un programa di entrenamento den relacionnan di obrerismo pa miembronan di LEC lo worde desaroyá hunto cu Council, y compania lo trata na consigui servicionan di un experto den e ramo aki pa conduci e entrenamento.



Mingus Speaks To Lions . . .

REPORTING TO the Aruba Lions Club on the world business picture, Lago President O. Mingus said that petroleum over-supply, especially in areas that were formerly prosperous markets for Lago, had caused serious fiscal dislocation here. However, he added that he was optimistic regarding the long-term future, and that things would get better. The Club was Lago's guest for its meeting.

REPORTANDO NA Aruba Lions Club tocante situacion petrolero mundial, Presidente di Lago O. Mingus a bisa cu un abundancia di petroleo, specialmente den territorionan cu antes tabata mercadonan próspero di Lago, a causa un serio dislocacion fiscal aki. Sinembargo, el a agrega cu el tabata optimistico tocante e futuro ariba largo termino, y cu cos lo drecha. E Club tabata bishita di Lago na e ocasion aki.

Olympiad Sees New Records Set In 11 Events

Record-shattering performances in 11 events made this year's Queen's Birthday Olympiad a memorable one. The new marks were set in the shot put, discus, javelin, 100-yard dash (boys), 220-yard dash, nine-mile bicycle race, mile cycle race in both A and B classes and one-half, two- and three-mile cycle races.

Pictures of the annual track and field meet are on pages four and five of issue.

The summary:

Shot put: Neville Braithwaite, 2) A. Giltens, 3) Hyacintho Geerman. Distance: 12 feet, 11 inches. Both Braithwaite and Giltens broke the old mark of 40 feet, 10 inches.

Discus: 1) N. Braithwaite, 2) Hyacintho Geerman, 3) Arlie Spitzer. Distance: 109 feet 7 inches. All three beat the old record of 103 feet, 1 1/2 inches.

Javelin: 1) Herman Hope, 2) Juan Cooper, 3) Kyle Spitzer. Distance: 156 feet, 1 1/2 inches, breaking old record of 145 feet, 1 1/2 inches.

100-yard dash (boys to 16): 1) Robert Niar, 2) S. Dewever, 3) Ronald Grant. Time: 10 1/4 seconds, beating old mark of 11.0 seconds.

100-yard dash: Henrique Vorst, 2) Aquiles Wester, 3) Victor Elias. Time: 10 1/2 seconds.

220-yard dash: 1) Henrique Vorst, 2) Aquiles Wester, 3) Carl Bishop. Time: 25.8 seconds. Vorst broke old record of 23.1 seconds.

400-yard dash: 1) Victor Elias, 2) Jacinto Werleman, 3) Francisco Maduro. Time 51.8 seconds.

Half-mile run: 1) Stuart Goodwin, 2) Frank Cornet, 3) Francisco Geerman. Time: 2:14.6 minutes.

Mile run: 1) Francisco Geerman, 2) Francisco Vorst, 3) Hank Smil. Time: 5:29.6 minutes.

Three-mile run: 1) Lucas Geerman, 2) Diepenbroek, 3) Jongen. Time: 18:57.5.

100-yard dash (girls): 1) Gwyn Chemont, 2) Bernadina Vorst, 3) Maureen Barry. Time 13.9 seconds.

Nine-mile cycle race: 1) S. Hidge, 2) M. Wallie, 3) H. Llewellyn. Time 24:48.8 minutes. All three broke the existing meet record of 26:55.2 minutes.

One-mile cycle race (B. Class): 1) S. Coffie, 2) H. Bute, 3) Edgar Gario. Time: 2:33 minutes, beating old record of 2:37 minutes, beating meet record of 2:26 minutes.

One-mile cycle race (A. Class): 1) S. Hidge, 2) H. Llewellyn, 3) Ernesto Gario. Time: 2:31.3 minutes, bettering old mark of 2:34.

Three-mile cycle race: 1) S. Hidge, 2) H. Llewellyn, 3) A. Coffie. Time: 7:16.2 minutes.

Half-mile cycle race (A. Class): 1) H. Llewellyn, 2) M. Wallie, 3) R. Ross. Time: 1:10:202 minutes, bettering old record 1:17 minutes.

Heavy Rains Break Dry Spell

Aruba's long drought ended last week as heavy leaden skies drizzled and poured for four days. These four days saw more rain fall than had been measured in all of 1958. April 29, 30 and May 2, 3 saw a total fall of 2.290 inches. Before April 29 there had been only .035 inches tallied by the Technical Service Department.

During the long dry spell the government was forced to resort to mechanical devices on water lines in an attempt to reduce consumption.

At one time there was only a three-day supply of water, which the current bonanza has increased.

The dry spell seems to be a continuation of last year's poor rainfall, which was only 16.78 inches, the lowest in several years.

From December, 1957's figure of 3.29, however, the rain measurement dropped off to .010 inches. That amount fell in one 24-hour period, Jan. 7.

In fact, before the rain started last week there had been only three days this year when measurable amounts of rain had fallen. In addition to the Jan. 7 fall, there were traces Jan. 25; .005 inches Feb. 26, traces March 5 and 6, and .020 inches March 8.

The breakdown for last week's welcome splash showed .030 for April 29; .130 inches for April 30; .070 for May 2, and a good solid carth-drenching 2.06 inches May 3.

Contract Summary

(Continued from Page 1)

Working Conditions

Overtime transportation will pick up overtime workers at the General Services Shop and Central Tool Room in addition to Gates 1 and 3.

Employees living in San Nicolas area will be given overtime transportation to the Main Gate when needed.

Overtime snack will be provided at the Main Gate for employees who work two hours overtime and up to 6.00 p.m.

Employees not working payday morning may receive their pay in the morning.

If an employee's grandparent dies in Aruba, he will be given time off from a work period to attend the funeral.

Job description sheets will be made available at additional locations.

Training

A program of training in labor relations for L.E.C. members will be developed with the Council, and the company will attempt to secure the services of an expert in this field to conduct the training.

Salathiel Philips

Salathiel Philips, senior patrolman in Lago Police Department, died April 23. Survived by his wife and children, Mr. Philips had 20 years of service with Lago. He was 44.

Salathiel Philips

Salathiel Philips, senior patrolman den Lago Police Department, a muri April 23. Sr. Philips, kende a laga atras su esposa y yunan, tabatin 20 anja di servicio cu Lago. El tabatin 44 anja di edad.

Switzer Distributes Service Watches

General Superintendent F. W. Switzer presented Lago service watches to seven employees in ceremonies in the Reception Center this week. Also present were supervisors and other members of Management.

The honored seven were A. P. Gongriep, Mechanical-Administration; D. Wever, Mechanical-Garage; G. Ras, Mechanical-Paint; A. J. Arendsz, Mechanical-Yard; J. B. Pieter, General Service-Stewards; A. G. Juri, General Services and I. Croes, TSD-Engineering.



SUGAR BOY Nando, pride and joy of Aruba's fight fans, stands and slugs with Andres Selpa, powerfully-built middleweight champion from South America. In their 10-round here they fought to a draw.

SUGAR Boy Nando, orguyo y placer di e aficionadonan di boxeo na Aruba, ta intercambia golpe cu Andres Selpa, corpulento campeon Sur Americano di peso medio. Nan a empatá den un pelea estelar di diez round.